

EASPD actions to foster employment of people disabilities



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EASPD: Who we are

- European Non-governmental umbrella organisation
- Active in the disability sector since 1996
- Representing over 17.000 European social and health support services for persons with disabilities from 33 different countries

- EASPD plays a key role at European level as a representative of disability service providers

Objective: to promote effective and high quality service systems, to empower people with disabilities so they:

- can take part in society on an equal basis;
- get equal access to health, education, employment, economic and cultural environments;
- live independently and have the freedom to make their own choices.

Setting the Scene

- The employment rate of people with basic activity difficulties in the EU-28 in 2011 was 47.3 % almost 20 percentage points below that of people without such difficulties.
- Many are not visible; 'unable to work' -> no support
- COVID-19: economic and social crisis, job losses



Article 27 of UN CRPD

- Employment for all
- On the open labour market
- Facilitated by specific measures
- Real contracts, real salaries
- Equal treatment of all workers
- Positive actions
- Ensure reasonable accommodation
- Promote vocational & professional rehabilitation



- **European Disability Strategy & Upcoming “European Disability Agenda”**
- **European Pillar of Social Rights**
 - Principle 3: Equal Opportunities
 - Principle 4: Active Support to Employment
 - Principle 5: Secure and Adaptable Employment
 - Principle 10: Healthy, Safe and well-adapted work environment
 - Principle 17: Inclusion of people with disabilities
- **European Semester and Recovery and Resilience Plans**

Multi-Annual Financial Framework

- **European Social Fund+** for projects helping to boost employment of persons with disabilities, testing innovative ideas and training staff
- **European Regional Development Fund** for social infrastructure projects and de-institutionalisation
- **European Agricultural Fund for Rural Development** for de-institutionalisation in rural areas
- **InvestEU** to boost private social investment, primarily in infrastructure projects
- **Support for Structural Reform** Programme to support Member States in policy reforms
- **Erasmus+** for staff training and high quality standards
- **Horizon 2020** for Research and Partnerships

Other EU Legal Frameworks

➤ EU Public Procurement rules

- Regulates how public authorities can contract out Care & Employment Support services across Europe
- [Guide for Socially Responsible Public Procurement](#)
- EASPD Study on “[Public Procurement and Alternatives in Social Care and Support](#)”, with ONCE input

➤ EU State Aid Rules

- Regulates how Public Authorities can provide state aid to companies who employ persons with disabilities without having to go through complex EU approval process

- The [Pact for Skills](#) - a shared engagement model for skills development in Europe
- Companies, workers, national, regional and local authorities, social partners, cross-industry and sectoral organisations, education and training providers, chambers of commerce and employment services
- Launched on 10 November 2020



Joint Message to EU policymakers

Policy outcome of the Hearing on Employment

The [European Association of Service providers for Persons with Disabilities](#) (EASPD), the [European Disability Forum](#) (EDF), the [European Network of Social Integration Enterprises](#) (ENSIE), the [European Platform for Rehabilitation](#) (EPR), the [European Union for Supported Employment](#) (EUSE) and [Workability International](#) join forces to call on the EU to act on the employment of persons with disabilities.

We call on the European Union to ensure that every citizen has the right to decent work in an open and inclusive labour market.

This must particularly apply to persons with support needs such as persons with disabilities who continue to be [hugely underrepresented in the workforce](#). The economic inclusion and effective support of persons with disabilities has to be central to any sustainable development strategy.

In taking steps to give persons with support needs decent work the EU will be promoting:

- the UN Sustainable Development Goals as these give priority to including those who are left 'the farthest behind'.
- the UNCRPD and its vision of an inclusive labour market that actively includes and supports workers with disabilities.

Chronic diseases

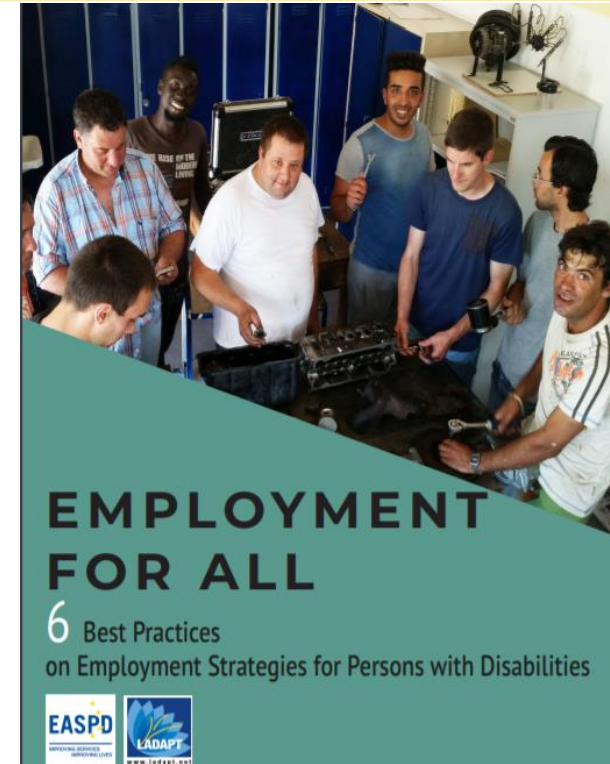
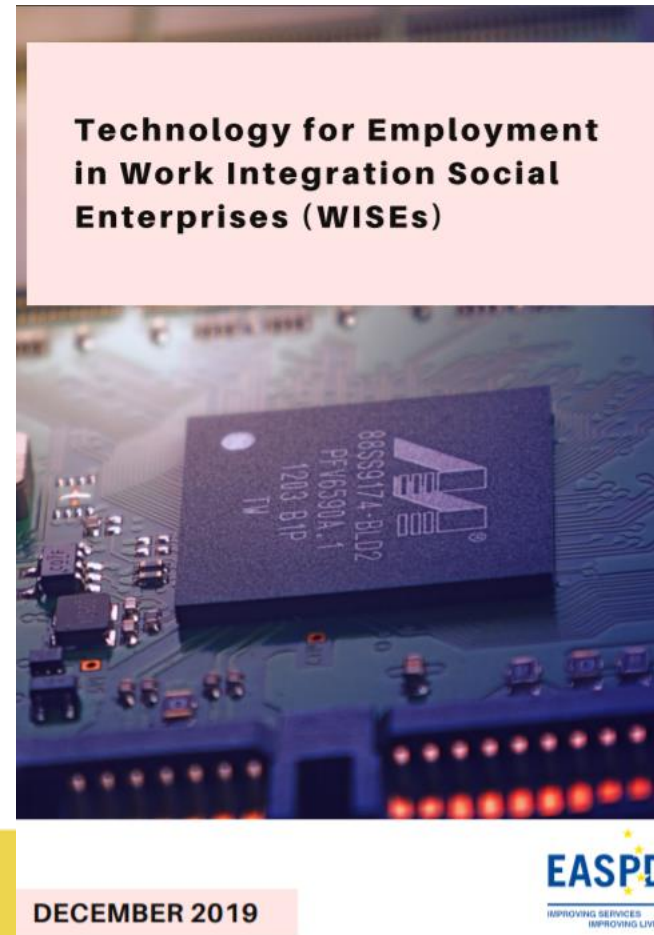
- [Pathways project](#) (2015-2020) – EASPD Partner in Project



- [CHRODIS Plus](#) – EASPD is collaborating partner in Joint Action on Chronic Diseases an Employment



- Member Forum on Employment
- [Collections of Good practices](#)
- Conferences
- [Employment Awards](#)
- Projects
- Research



ANY QUESTIONS?

THANK YOU FOR YOUR ATTENTION



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EASPD – European Association of Service providers for Persons with Disabilities

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