

## KATARÍNA STAROŇOVÁ

**Citizenship:** Slovak Republic

### **Employment**

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**Partner,** Slovak Governance Institute, Slovakia, April 2005 – present

- Research, consultancy and project management in the fields of public administration reform and policy processes. Research focuses on regulatory impact assessment, policy development, civil service and policy, legislative planning and executive governance.

**Lecturer,** Institute of Public Policy and Economy, Comenius University Bratislava, Slovakia, October 2005 – present

- Part time research and lecturing at the newly established M.A. Program in Public Policy (co-founder of the program). Courses taught “Public Policy Instruments”, “Public Policy Analysis” and “Qualitative Methods of Research”.

**Deputy Director for Strategy and Program Development** (2001), Open Society Foundation, Bratislava, Slovakia, September 1999 – September 2004

- Overseeing and developing operational programs, foundation strategies, budgets and reports, responsible for transition of OSF from a grant giving to a operational institution, preparing internal and grant management procedures.

**Program Manager,** Open Society Foundation, Bratislava, Slovakia

- Developing and managing substantive, financial and administrative aspects of Public Administration and Law programs (annual budget for these programs is 150 000 – 300 000 USD). Examples of projects:
  - Implementation of the Free Access to Information Act for civil servants, judiciary and police; - organization and substantive input into brainstorming sessions, seminars and follow up activities,
  - Public Access to Judicial Decisions - substantive input in a project with Ministry of Justice
  - Development of teachers and curricula on Master of Public Policy Program at the Faculty of Social and Economic Sciences, Comenius University Bratislava
  - Impact Assessment Project: organization and substantive input into regional seminars for representatives of governments of CEE countries
  - Case Management in Judiciary - cooperation with ABA CEELI and Ministry of Justice on organization of the project to increase transparency in the courts
  - Public Participation in Decision Making Project - organizational and substantive input into seminars and activities
  - Development of Curricula and Support for Teachers for Legal clinics at Law faculties of 3 universities in Slovakia;

**Intern**, Open Society Institute, Forced Migration Projects, New York, USA, September 1998 – July 1999

- Intern responsible for monitoring and research on the situation of the Roma minorities, contributed to FMP alerts, conducted background research to Forced Displacement in the former Soviet Union.

**Project Manager**, City University Bratislava, Foreign Relations, Bratislava, Slovakia (branch of The Open University, UK), September 1991 – July 1998

- Project Manager managing the administration of the ‘Prince of Wales Business Leaders Forum’ during 1993 – 94 and conducted background research.

## **Professional experience**

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**Consultant**, Kosovo, May 2009 – December 2011

- Short term consultant on Support to the Office of Prime Minister

**Researcher**, London School of Economics, January 2007 – December 2010

- Research conducted jointly with R. Zubek on legislative planning, EU transposition management in Slovakia, Czech Republic, Hungary, Poland, Estonia and Slovenia

**Consultant**, Moldova, May – September 2008

- Short term consultant to Government of Moldova on Designing and Implementing a System for Policy Development and Conciliation

**Consultant**, SIGMA OECD, Slovakia, September 2007 – March, 2008

- Short term local consultant for Slovakia on sustainability of civil service reform after EU accession

**Lecturer**, Center for Education, Slovakia, September 2007 – June 2008

- Lecturer in horizontal training for civil servants on “Preparation of Strategic, Conceptual and Analytical Material in Legislative Process, including Impact Assessment”

**Trainer**, Local Government and Public Service Initiative OSI, Hungary, 2007 – onwards

- Certified trainer on “How to Write Effective Policy Papers” (trainings conducted for CEU students, Roma leaders from CEE, NGO representatives from Albania, etc.)

**Consultant**, UNDP regional center, May – September, 2007

- Short term international consultant on ex-ante Policy Impact Assessment mapping in Europe, with special focus on Bosnia-Herzegovina, Croatia, Moldova and Serbia

**Consultant**, Phare Program, Slovakia, August – November 2006

- Short term local consultant for Slovakia on development of a manual and a training program for civil servants on Impact Assessment as a decision making tool within policy making process.

**Consultant**, World Bank, Slovakia, June- September 2006

- Short-term local consultant for Slovakia on key issues related to administrative reform, in particular HRM system, policy management post EU membership and strategic planning and structural funds.

**Member of the Monitoring Committee**, Ministry of Labor, Social Affairs and Family, Slovakia February 2006- ongoing

- Member of the Monitoring Committee of Sectoral Operational Program for Human Resources within European Social Fund and member of the selection committee for demand oriented projects.

**Leading trainer**, NISPAcee, 2002 - ongoing

- Co-chair in the annual conferences in the Main theme (2008 with L. Vass), Working group on Strategic Leadership (2006 with R. Zubek and M. Brusis), on Public Sector Quality (2005, 2004 with W. Dunn, 2003 with E. Loeffler).
- Leading trainer in a NISPAcee - UNDP training 'How to be a better policy advisor': preparation of a training module for CEE academics, together with Gajdushek (Hungary) and Ron (Romania).

**Consultant**, UNDP, Bosnia and Herzegovina, May 2005- February 2006

- Short-term consultant for a total of 5 weeks in technical support to strengthen the technical capacity of national representatives in policy formulation, strategy development and implementation of public administration reform in Bosnia and Herzegovina.

**Consultant**, Regional Environmental Center, Slovakia, November - December 2005

- Consultant for World Bank project *Study on Strengthening Environmental Institutions* evaluating the development of institutional and human capacities during the accession to EU (2001-04) for the adoption of *acquis* in environmental management. The evaluation included focus groups, interviews and documentation analysis.

**Chief advisor, creator and guarantor**, Academia Istropolitana Nova, Slovakia, June 2005 - June 2006

- Chief advisor, creator and guarantor of a new Public Policy Program for employees and elected officials of municipalities (13 modules training program). Trainer of the modules "Democratic Governance", "Analytical Aspects of Public Policy".

**Tutor**, EASY - ECO, 2005-7 Training on Evaluation of Sustainability, Bratislava, September 2005

- Tutor assisting the chief trainer in providing support and consultations for the international participants (PhD. students and practitioners).

**Chief advisor and organizer / facilitator of a workshop**, UNDP regional office Bratislava, Open Society Institute Budapest, February, 2005

- Chief advisor and organizer / facilitator of a workshop on *Impact Assessment in Central and Eastern European Countries* conducted in Riga, Latvia for key civil servants from 7 CEE countries (Estonia, Latvia, Slovakia, Hungary, Macedonia, Croatia, Bulgaria)

**Short-term advisor**, UNDP Bosnia and Herzegovina, October 2004 - February 2005

- Short term advisor to conduct assessment of the policy making capacity on all three levels of governments in B&H, and to design and deliver the awareness raising workshops and trainings to address the issues as well as to prepare 'operational task force' to lead institutional changes for increasing demand for higher quality policies.

**Lecturer**, EPAN, NISPAcee, PhD. Summer School, Leuven, Belgium

“Professionalizing Policy Making Across the Policy Cycle”, August, 2004

- Lecturer in a summer school for PhD students on “Capacity to Govern in CEE countries”.

**Expert and trainer**, Justice Initiative, Open Society Institute, March 2004

- Expert and trainer in Advocacy Training Workshop on Free Access to Information in Nigeria. Facilitator in a workshop for 50 participants on activities in FOIA.

**Speaker in a conference**, UNDP and Government of Serbia and Montenegro, October, 2003

- Speaker in a conference on methodology on assessing policy making procedure in CEE countries.

**Expert lecturer**, Open Society Institute, Kazakhstan, July, 2003

- Expert lecturer in a course *Techniques and methods of policy analysis* during the Summer University for Kazak, Uzbek and Tajik representatives of NGOs, government and academia.

**Consultant**, World Bank, mission to Croatia, May - June 2003

- Short term consultant to review the policy-making process of the Government of Croatia (with team leader Simon James), focusing on the Ministries of Finance, Justice and Education and on the Government Office, and to advise on conditionalities to be attached to the Bank’s programmatic adjustment loans, and on further assistance to be offered to the government.

**Expert**, Justice Initiative, Open Society Institute, Mexico, February – March, 2003

- Expert in a mission on Free Access to Information Law to Mexico, aiming at development of implementation strategies on federal level and in the states of Sinaloa and Durango.

**Junior scholar**, Woodrow Wilson Research Center, USA September – December, 2003

- Junior scholar to conduct research on *Capacities to Govern in CEE countries*

**Advisor to state secretary**, Ministry of Justice, Slovakia, January – April, 2003

- Advisor to state secretary responsible for regulatory quality and legislative process on quality of legislative process in Slovakia.

**Consultant**, Local Government Initiative, Open Society Institute, Hungary, July – August, 2002

- Consultant to conduct analysis of the policy making process and capacities at central government in Slovakia and to prepare recommendations for higher quality regulation.

## **Education**

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**Comenius University, Department of Political Sciences, Bratislava, Slovakia,**  
September 2000 – November 2005

- PhD. In Theory of Politics. Dissertation topic “Capacity to Govern in CEE countries”

**New York University, R. Wagner Graduate School of Public Service, New York, USA**  
August 1998 – June 1999

- Master of Science in Public Administration, winner of the 1999 Wagner School Negotiation Competition

**Central European University, Budapest, Hungary**

September 1997 – June 1998

- M.A. with Distinction in International Relations and European Studies, published research paper as a working paper of the department

**Comenius University, Bratislava, Slovakia**

September 1992-May 1997

- Magister in English and German studies, translating and interpreting, exchange student at Karl-Franzens University Graz, Austria, 1996

## **Trainings and courses**

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**Institute of Social Studies, the Netherlands**

April 2004 – June 2005

- Post-graduate diploma program in “Policy Analysis Skills for Transition Economies”

**Teachers College, Columbia University, USA**

Fall Semester 2003

- Post-graduate distance course in International Policy Studies, “Education Policy”

**International Policy Fellowship, Center for Policy Studies, Hungary**

2002-2003

- Research Fellow

## **Personal skills and competences**

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**Language skills:** (1 = basic knowledge, 5 = excellent)

Mother tongue: **Slovak**

<b>Language</b>	<b>Reading</b>	<b>Speaking</b>	<b>Writing</b>
<b>English</b>	5	5	5
<b>German</b>	5	4	3
<b>Russian</b>	3	2	1
<b>Hungarian</b>	1	2	1

**Other skills:**

- Microsoft Office '00, SPSS Statistical Analysis, STATA, Internet